Oil Gas Denmark is a non-profit, member driven organisation representing all types of companies operating in or supplying goods or providing services to the Danish oil and gas industry, both onshore and offshore Denmark.

**Oil Gas Denmark is striving to**
- Enable the upstream oil and gas sector to enhance value for the industry and society
- Be the trusted voice of the Danish oil and gas sector, promoting understanding and recognition of the sector’s role in the Danish society
- Develop and represent sector views, optimize business opportunities, develop/support new initiatives to strengthen HSE, and strive to enhance value creation for the sector and society

**Our strategic aims are to**
- Continuously develop the sector
- Work for enhancement of health safety and environment
- Raise the positive profile of the industry and ensuring a skilled labour force
- Support the Danish industry supply chain

**We will work in line with our values which are**
- Meeting the industry needs by engaging our members and stakeholders and seeking impact
- Remaining focused as a lean and agile organisation
- Promoting a learning culture
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The drop in the oil price in 2014 represented—a major challenge for the Danish and international oil and gas industry. This decline in the oil price in combination with ageing facilities, decline in production as well as high operating costs has proven a major challenge leading to industry focus on cost efficiency and operational efficiency. But 2014 also gave us three significant initiatives: the Danish Energy Agency’s 7th Round, opening of the Danish Hydrocarbon Technology Research Centre at Danish Technical University and launching of the Long Term Strategy for the oil and gas industry in Denmark.

Oil Gas Denmark represents a forum where the industry’s effort of developing the sector can be joined. We were glad to see that the Terms of Reference, issued by the Danish Government, in 2014 included Oil Gas Denmark to appoint participants in the Long Term Strategy work. We will work very hard and dedicated to succeed with the Government of finalizing the Long Term Strategy for the benefit of Denmark and the Danish oil and gas industry. That is Oil Gas Denmark’s vision: to create value for society and the industry!

Following the liquidation end of 2013 of ‘Danish Operators’ and ‘Danish Offshore Industry’ as well as transfer of all members to Oil Gas Denmark, 2014 was the first full year of operation for Oil Gas Denmark as the continuing, consolidated oil and gas industry organization. During 2014, we have in many ways achieved our goals of becoming the trusted voice of the Danish oil and gas sector; promoting understanding and recognition of the sector’s role in the Danish society.

Our membership base has been maintained and improved in spite of the current business environment for the oil and gas industry. Thus, the membership base has grown significantly since the startup of Oil Gas Denmark. We are working in close collaboration with our members to develop and represent sector views, optimise business opportunities, develop and support new initiatives to strengthen HSE, and strive to enhance value creation for the sector and society.

The Task Force Zero Conference in April 2014 with the main theme “Safety comes from within” was the 8th and so far largest conference. A specific highlight may well be the inspiring speech by Mark Gallagher who spoke from a Formula 1 executive management perspective on making bold decisions in respect of cooperation on safety in an extremely competitive sports industry. And it has
„We will work very hard and dedicated to succeed with the Government of finalizing the Long Term Strategy for the benefit of Denmark and the Danish oil and gas industry.”

worked. It also inspired a number of participants and it sparked ideas for the collaboration going forward within safety in our industry. The Task Force Zero is now acclaimed as a first class safety leadership conference.

Oil Gas Denmark awarded for the first time our safety awards generously sponsored by Shell as regards the personal safety award, and Roxtec as regards the company safety award. This is a significant signal for the industry.

Another important milestone was achieved as Oil Gas Denmark finalised discussions around the EU Safety Directive in the work group under the Offshore Safety Council. End of 2014, Oil Gas Denmark’s reply was forwarded under the formal hearing. The full implementation is planned to be finalised mid-2015.

At the Annual General Meeting in May, it was endorsed to establish an Oil Gas Denmark office in Esbjerg. The purpose will not only be to secure our presence in Esbjerg, but also to strengthen HSE collaboration in the industry as well as secure implementation of OPITO as the safety training standard in the Danish sector of the North Sea. Thereby, a cost and time efficient tool has been introduced in Denmark as part of our work toward a seamless working industry across borders in the North Sea.

In October, the second Annual Oil & Gas Summit was held with very good participation from members, academia, the press, authorities and others. We thank everyone for participating, and hope you left with an impression of relevant debates, and that the many points of view will be an inspiration to you.

Oil Gas Denmark relies on your support, input and advice. We continuously seek to work for the benefit of our members - as a member-focused oil and gas industry organization.

We look forward to working with and for you in 2015.

Martin Næsby
Managing director
Oil Gas Denmark
Board of Directors

Troels Albrechtsen
Senior Vice President, Maersk Oil (Chairman)

Verner Andersen
Vice President, Semco Maritime A/S (Vice Chairman)

Flemming Horn Nielsen
Country Manager, DONG E&P A/S

Anders Nymann
Asset Director, HESS Danmark A/S
Lars Henrik Katteland  
Director of Development & Operations, VNG Danmark ApS  

John Sørensen  
Managing Director, Ramboll Oil & Gas  

Kim Johnsen  
Director, Global Technical Sales Support, Welltec A/S  

* Kim Johnsen has replaced Lars Torbensen as from 10 March 2015
“In Oil Gas Denmark we believe that one key response to meet the challenges is through collaboration; both within the industry, with authorities and across borders. Together we can find solutions to unlock the resources of the Danish North Sea.”

Turning back time just a year, we all knew we had challenges ahead. We have established that the Danish North Sea has significant remaining potential but production has been declining while costs have increased. This less attractive situation has intensified with the critical and abrupt drop in oil price and we have entered a new reality that the industry needs to adapt to.

In Oil Gas Denmark we believe that one key response to meet the challenges is through collaboration; both within the industry, with authorities and across borders. Together we can find solutions to unlock the resources of the Danish North Sea.

Our main focus the past year has been to support the Danish Government’s strategy work, aimed at maximising the future production from the North Sea. I am delighted to see how the industry has contributed to the process with enthusiastic and constructive input.

We can only achieve our aim of extracting further value from the North Sea if we take an integrated approach. Looking at it in smaller pieces is similar to looking at a single brick in a puzzle. It is only by combining our bricks – from the operators, the service companies and the authorities, that we can create the full picture which enables us to give the best foundation for future decisions. Therefore, this year’s strategy work is highly important for the oil industry in Denmark.

The focus on the strategy work continues and intensifies in 2015, and from OGD we will continue to pull together our resources to create the best possible outcome. I am proud of the contributions that the OGD members have made to the process.

In 2014, OGD continued its safety focus which aims at working better together. Safety is our license to operate in the North Sea and we are constantly striving to improve. The safety conference in Esbjerg with almost 350 participants and the safety awards have become a vital part of our efforts.

The OGD Summit in September has become an established forum for key players in the Danish oil and gas industry. The event was full of great input from our neighbouring countries and good discussions that we can use for inspiration in the coming period.

We have started 2015 at full speed and we have a busy and significant year to look forward to. Thank you.

Troels Albrechtsen
Chairman
Oil Gas Denmark
2014 has been a good year for the service industry. The activity level has almost been record high measured on the number of offshore employees who have executed work at the Danish oil and gas installations.

The low oil price, which we have experienced before, will of course have an effect on new investments in the North Sea. However, the existing installations must be maintained and optimised and the current market situation is therefore also a signal to the service industry, in cooperation with the oil companies, to develop new solutions which can reduce the cost level and maintain a high and safe activity level.

The demand for energy in the world has not diminished and Denmark is still an oil exporting nation. It is therefore also comforting to note that the new centre at DTU has set aside one billion Danish kroner over the next ten years to develop methods which can improve the recovery rate to the benefit of the economy and the many workplaces in Denmark.

Verner Andersen
Vice Chairman
Oil Gas Denmark

„the current market situation is therefore also a signal to the service industry, in cooperation with the oil companies, to develop new solutions.”
HSE Committee

Oil Gas Denmark’s HSE Committee has set a number of ambitious goals to be pursued in the work carried out in the Health and Safety Subcommittee and the Environmental Subcommittee including several special task workgroups. The Committee is aiming at making a number of processes within HSE easier and more effective in its overall goal to enhance safety and environmental issues in the industry and with the authorities. A study tour to Norway in November 2014 to visit our Norwegian sister organisation was accomplished with great success. A revisit from Norwegian Oil & Gas is planned for 2016.

Environmental Subcommittee

The main focus of Oil Gas Denmark’s Environmental Subcommittee is to secure collaboration in the industry and with relevant authorities in respect of the regulatory framework.

Special interest has in 2014 been environmental emergency response in the North Sea, Norm Waste from the North Sea, Energy Efficiency plan, Chemicals, Guidelines for Environmental reporting and planning of an environmental summit in collaboration with DEPA.

Environmental Status Report

In December 2014, Oil Gas Denmark’s Environmental Subcommittee finalised the first Environmental Report worked out in collaboration across the industry. Focus in the report was use of chemicals in the oil and gas sector, the environmental impact from the oil and gas sector in the marine environment, as well as key data from the operators.

The report can be found on the Oil Gas Denmark’s website www.oilgasdenmark.dk

Health and Safety Subcommittee

The main goal for Oil Gas Denmark’s Health and Safety Subcommittee is to further develop the industry’s vision of “Working Together”. Working together with safety will mean among other an enhanced collaboration among operators as well as enhanced collaboration among suppliers and operators. Moreover, it is critical to further develop collaboration with relevant authorities. The new Esbjerg Office will as a main area of focus also work towards these targets both from a strategic/tactical perspective and from an operational support perspective. Relevant areas could be e.g. sharing of incident reporting, lesson learned, new legislation, procedures, safety tools, etc. in order to improve safety and to reduce cost without compromising safety.
Collaboration Forum for Environmental Regulation

Collaboration Forum for Environmental Regulation (in Danish ‘Samarbejdsforum for Miljøregulering’) is offering an opportunity to discuss legislative initiatives and to establish a cross ministerial coordination on industry issues on the environmental area relevant for the oil and gas industry.

Offshore Safety Council

Oil Gas Denmark has continued its dedicated work in the Offshore Safety Council representing the industry’s views, notably as regards current implementation of the EU’s Offshore Safety Directive. Thus, the council has in 2014 mostly been focusing on the timely implementation of the EU’s Offshore Safety Directive. The directive was adopted by the Danish Parliament in December 2014 following a relatively long process in the council working group and finally approved by the council. Review of other relevant legislation is ongoing and is planned to be finalised mid-2015.

Safety Training

Oil Gas Denmark has developed the handbook, “Basic Safety Course – Participant Handbook” in both Danish and English and distributed to relevant companies and organisations.

To ensure a common Safety Standard and in order to be aligned with the other North Sea countries, it has been decided to implement OPITO as the common safety training standard in the Danish sector. This process is fully ongoing with participation from operators, training centres and union organisations, and will be a top priority of Oil Gas Denmark’s new office in Esbjerg.

The NOIA Safety Training work group under the International Oil & Gas Producers Organization (IOGP) meets on an annual basis with the intent of securing a mutual recognition of safety training standards in the countries bordering the North Sea. In 2014 Oil Gas Denmark hosted the annual meeting.

Helicopter Safety Transport workgroup

Oil Gas Denmark is continuously working with helicopter transportation safety. The Helicopter Safety Transport Work Group is representing the operators in the Danish sector and the two helicopter operators. Meetings have been held with relevant authorities, discussing a number of issues related to safe operation of helicopter services.
Conferences and Seminars

Core Oil Gas Denmark activities are our main conferences, including the Annual Safety Conference (Task Force Zero) which was held for the 8th time in April 2014 and the Oil & Gas Summit held for the second time in October 2014. These two conferences have developed into Oil Gas Denmark’s main flagships for safety leadership and oil and gas politics, respectively.

The Annual Safety Conference attracted almost 400 delegates from the industry, main stakeholders, academia, governmental authorities as well as international attendees. Key Note speaker in 2014 was Formula 1 executive Mark Gallagher who in the following review from the safety conference participants received an alltime high rating with more than 95 pct. of the delegates finding his presentation “highly valuable”. The safety conference included a sponsor exhibition which has turned into an integrated part of the safety conference. In 2014, 32 sponsoring companies showcased their different products and services on how to enhance safety in the oil and gas industry. All conference proceedings and power point presentations from the previous seven TFZ safety conferences can be found on our website www.oilgasdenmark.dk

The Oil & Gas Summit attracted around 350 delegates in 2014 where around 40 pct. of the attendees came from the government administration and external stakeholders. The Oil & Gas Summit was moderated by journalist Martin Breum who due to his knowledge about the oil and gas sector managed to establish a constructive dialogue around the challenges the oil and gas sector are facing at the moment.

Oil Gas Denmark arranged the first Executive Dinner Event in connection with the Annual General Meeting. The Dinner Event took place at Hotel Hesselet in Nyborg. More than 75 executives representing a large majority of our members participated as well as a significant number of representatives from the government administration and external key stakeholder. Minister for Finance, Bjarne Corydon was key note speaker and Chef Paul Cunningham from Henne Kirkeby Kro prepared the dinner and gave his views on his innovative inspiration for continuously developing his kitchen.
Two Safety Awards

At the Annual Safety Conference, Oil Gas Denmark presented two safety awards. The main award was given to a person who had done something extraordinary to improve employee safety behavior or reduce the likelihood of accidents. The main award consisted of a bronze sculpture, DKK 10,000, generously sponsored by Shell and a safety award diploma. The second award was given to a company that had done something extraordinary to improve safety or the likelihood of accidents. The company award, generously sponsored by Roxtec consisted of a safety award diploma. All companies in the industry have had the opportunity to nominate candidates for both persons and companies for the Awards.

Public Hearings and Consultations

Oil Gas Denmark has during 2014 been a recognised hearing partner for the Danish oil and gas industry. Oil Gas Denmark has in 2014 formally responded on nine public hearings, mostly in the environmental field. All Oil Gas Denmark responses can be found on our website www.oilgasdenmark.dk

Partnering and Recognition

Oil Gas Denmark has in a number of organizations and elsewhere taken its seat as the representative of the Danish oil and gas industry. Oil Gas Denmark has established a dialogue with a number of municipalities, business organisations and government authorities to enhance the knowledge about the Danish oil and gas sector. The partnering includes speeches at various conferences and engagement at debates for instance at Folkemødet 2014 on Bornholm arranged by the Municipality of Esbjerg with participation of among other Minister of Finance, Bjarne Corydon.

Official OGD seats include among other
- Offshore Safety Council
- Danish National Committee under World Petroleum Council
- Advisory Board at SCIENCE, University of Copenhagen
- Advisory Board at Offshoreenergy.dk
- Advisory Board at CMSS
- Forskningspolitisk Kontaktudvalg, Ministry of Science Innovation and Higher Education
- International Oil & Gas Producers Organization (IOGP)
Drilling Managers Forum

Drilling Managers Forum was founded in the spring of 2014 in relation to providing a forum for exchange of information on safety and regulatory drilling matters. Focus areas include a competitive regulatory framework in Denmark as well as synergies available for the oil companies in relation to drilling of wells in the Danish North Sea. Part of the work would be to make a comparison with the legislative framework in UK and Holland.

Training

Oil Gas Denmark has continued training, notably legal courses as well as training within HSE. Seminars have been arranged in connection with the Offshore Safety Conference and as stand-alone seminars. Chartered Psychologist and Task Force Zero conference moderator Tim Marsh in 2014 held a seminar where 80 HSE experts from the member companies participated in the seminar “A holistic model of the person in safety culture”.

International Engagement

Internationally, Oil Gas Denmark has become an active member of IOGP and taken seat in the EU Committee, HSE Committee, Communication Committee and the Management Forum. Oil Gas Denmark has strategically chosen IOGP as the voice of the Danish oil and gas sector in EU. International collaboration also takes place in the NOIA forum (National Oil Industry Association) where CEOs of national industry organisations meet on a regular basis and discuss issues of common interest. This forum is facilitated by IOGP’s main London office. Collaboration and engagement is ongoing among the other oil and gas industry organisations around the North Sea, including Oil & Gas UK, Norwegian Oil & Gas and NOGEP. In 2014 Oil Gas Denmark visited Oil & Gas UK and Norwegian Oil & Gas.

Esbjerg Office

The General Assembly endorsed opening of an Oil Gas Denmark office in Esbjerg. Focus areas will be to strengthen collaboration within HSE and providing of services to members of Oil Gas Denmark, including participation in relevant existing networking groups and establishing new network groups. Moreover, timely implementation of OPITO will be a very high priority as a common safety standard.
Legal Committee

Focus of Oil Gas Denmark’s Legal Committee has especially been on the implementation of the EU Offshore Safety Directive. Continuous efforts were made in the safety directive work group with processing the directive in the Offshore Safety Council, and Legal Committee ensured industry responses to the amendments of the Offshore Safety Act, the Marine Environment Protection Act and the Subsoil Act.

Skills and Capabilities

The work in the committee has in 2014 first and foremost been closely connected to the Strategy for the North Sea, which is about securing that the oil and gas industry in the future has access to a highly educated work force with the necessary relevant competencies within both exploitation and production.

In addition to the strategy work Oil Gas Denmark has in 2014 in cooperation with the employer branding organisation campaign World Careers held an offshore event for engineers and chief engineers. The arrangement was held at A.P. Møller – Maersk.

Oil Gas Denmark was in 2014 a member of the steering committee for DOA – Danish Offshore Academy.

Political Engagement

Oil Gas Denmark has engaged in a number of meetings with politicians and officials from the Danish Parliament and regional/local authorities. Those meetings have provided unique opportunities to present sector views and to explain among other the value creation by the industry.

Communications and Publications

Oil Gas Denmark has been significantly visible in the media throughout the whole of 2014. Oil Gas Denmark has been quoted about 250 times in articles, which among others have been about the societal contribution by the industry, work places, and the falling oil price during the second half of the year. Numerous interviews have been handled. Moreover, Oil Gas Denmark has participated in a number of live interviews in electronic media such as DR, TV2 and others.

Oil Gas Denmark published in 2014 the magazine “The Oil We Need”, the Environmental Status Report for 2013 as well as a conference magazine in connection with the Safety Conference 2014.

Oil Gas Denmark’s external communication is, to a large extent, supported by the collaboration with the Communication Committee.
# Financial Performance 2014

## Income

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<tr>
<td>Members fee</td>
<td>9,220</td>
<td>9,222</td>
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<tr>
<td>Events, conferences and sponsorships</td>
<td>2,397</td>
<td>1,651</td>
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<td>Total income</td>
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## Administrative costs

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<td>(6079)</td>
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<td>Staff costs</td>
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## Result before depreciation

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## Depreciation and impairment of fixed assets

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## Result before financial items

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## Financial expenses

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## Tax

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## Result for the year

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<td>171</td>
<td>0</td>
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In April 2014, the Government released the Terms of Reference for a major work in relation to development of a Long Term Strategy for oil and gas production from the North Sea. A major and very important work for Oil Gas Denmark was commenced involving a very large number of employees allocated by members as in kind contributions. In the Terms of Reference for establishment of a Long Term Strategy for the North Sea it is stated - with reference to the Government Growth Plan for energy climate, dated October 2013 - that the government will among other:

*In co-operation with the industry work for establishment of a long term strategy for on a commercial basis to optimize recovery of oil and gas from the fields in the North Sea.*

The Terms of Reference further mentions that there is a need to establish an all-encompassing evaluation of the present status for the industry and work out a strategy for the future exploration and commercial recovery of the Danish resources. The strategy shall have focus on efficiency and minimizing cost including consumption of energy during production. Experience from other North Sea countries must be included in the evaluation. The strategy must be founded on a sound health, safety and environmental basis.

For this purpose a Steering Committee (STC) with participation from the Climate, Energy and Building Ministry, Finance Ministry, Danish Energy Agency, Danish Ministry for Business and Growth, North Sea Fund and representatives from the industry appointed by Oil Gas Denmark. The Danish Energy Agency will be chairman of the STC. The STC will appoint work groups to perform parts of the work.

The STC shall on this background analyze:
1. The potential for recovery of oil and gas from the Danish part of the North Sea.
2. Coordination of renewal and renovation of the existing infrastructure for production, treatment and transport of oil and gas.
3. Possibilities for securing that a highly educated workforce with the necessary competencies for exploration, recovery and connected industry is available also in the future.

The analysis shall result in a report containing recommendations to the Government. Work will be finalized in 2015.
Current members

Oil Companies, Partners and License Holders
1 Bayergas
2 Chevron Denmark, Filial af Chevron Denmark Inc., USA
3 Danoil Exploration A/S
4 DONG E&P A/S
5 HESS Danmark ApS
6 Maersk Oil
7 Nordsøfonden
8 NORECO
9 PA Resources UK Limited
10 Shell Olie- og Gasudvinding DK B.V.
11 Total E&P Denmark B.V.
12 VNG Danmark ApS
13 Wintershall Noordzee B.V.

Service and Supplier Companies
14 ABB A/S
15 AMU-Vest
16 An Group A/S
17 ARBEJDSMILJØEksperten
18 AVK Holding A/S
19 Baker Hughes
20 Bech-Bruun
21 Bel Air Aviation A/S
22 Blue Water Shipping A/S
23 Bureau Veritas Certification
24 Caverion A/S
25 Citizen Dane A/S
26 COWI A/S
27 Danbor A/S
28 DanCopter A/S
29 DHL Global Forwarding (Danmark A/S)
30 DNV Oil & Gas Denmark
31 Emerson Process Management A/S
32 Ernst & Young
33 Falck Safety Services A/S
34 Foga ApS
35 FORCE Technology
Current members

36 Geokon A/S
37 Global Gravity ApS
38 Halliburton Denmark A/S
39 Horten Advokatpartnerselskab
40 IAT Base & Energy
41 Jutlandia Terminal A/S
42 Keel Solution
43 Kromann Reumert
44 Lassen Ricard Advokataktieselskab
45 Lisbeth Holberg ApS
46 Lloyd’s Register Consulting
47 Maersk Drilling
48 Maersk H2S Safety Services A/S
49 Maersk Training A/S
50 Martec
51 Ocean Team Scandinavia
52 Plesner
53 Pon Power A/S
54 PwC
55 Q-STAR Energy A/S
56 Ramboll Oil & Gas
57 Real Safety
58 Sandroos Advokatfirma
59 Schlumberger Danmark A/S
60 Semco Maritime A/S
61 Siemens A/S
62 Soil Recovery A/S
63 Swagelok Danmark
64 Tracerco Norge A/S
65 Valtor Offshore A/S
66 Weatherford Danmark A/S
67 Welltec A/S
68 Wärtsilä Danmark A/S
69 ÅF A/S

Associated members/associations
70 IADC
71 Danish Oil & Gas Technology Group
72 Offshoreenergy.dk
Organisation
Committee, subcommittee and workgroup members

HSE Committee
- Finn P. Brodersen, DONG E&G (Chairman)
- Jeffrey Samuelsen, Schlumberger
- Jon Lucas, PA Resources
- Jonathan Smith, Maersk oil
- Mike George, HESS
- Sven Stueben, Shell
- Toralf Kaland, Bayerngas
- Onno Spinder, Wintershall

Environmental Subcommittee
- Bo Madsen, Schlumberger
- Jens R. Valeur, Ramboll Oil & Gas
- Jesper N. Mellmølle, NOV Brandt Soil Recovery
- Jette J. Østergaard, Maersk oil
- Lars H. Hansen, Maersk Oil (Chairman)
- Lars Jensen, Halliburton
- Lars Roesen, HESS
- Lene Kristensen, COWI
- Malene Louise Rahbek, DONG E&P

Collaboration forum for environmental regulation
- Lars Hvejsel Hansen, Maersk Oil
- Lene Kristensen, COWI
- Jette Østergaard, Maersk Oil
- Lars Roesen, HESS

Environmental status report workgroup
- Bo Madsen, Schlumberger
- Jesper Mellmølle, NOV Brandt Soil Recovery
- Jette J. Østergaard, Maersk oil
- Lars Jensen, Halliburton
- Lars Roesen, HESS
- Lene Kristensen, COWI
- Malene Louise Rahbek, DONG E&P

Offshore Safety Directive workgroup
- Peter Hindsberger, DONG E&P
- Christian Kargård Jensen, Maersk Oil
HS Subcommittee
- Troels Rasmussen, Maersk Oil (Chairman)
- Keld Fjord, DONG E&P
- Stefan Reib, HESS
- Jakob Flink, Caverion
- Per Hjort Lorenzen, DANBOR
- Lars Buus, DNVGL
- Dorthe Ulsø, Semco Maritime

Helicopter Transport workgroup:
- Tim Robinson, DONG E&P
- Lee Joseph Brown, Maersk Oil
- Tonny Ditlev Hansen, Maersk Oil
- Jesper Bach Ladefoged, Maersk Oil
- Christian Kargaaard, Maersk Oil
- Pernille Beck, Hess
- Peter Hindsberger, DONG
- Dan Lockdahl, DONG
- Susanne Hesselund, Bell Air
- Jens Anders Jensen, Dancopter

Safety Training Subcommittee:
- Stefan Reib, HESS
- Kenneth Dielemans, Maersk Oil
- Søren Buchwald, DONG E&P

Safety Training Workgroup
- Jesper Jonø, Falck Safety Service
- Christian Bo Sørensen, Maersk Training
- Kenneth Kirkegaard, Martec
- Torben Pedersen, AMU

Drilling Managers Forum
- Derek Charlton, Maersk Oil
- David Roberts, Shell
- Axel Christensen, DONG E&P
- Allan Locke, HESS

TFZ Programme Committee
- Finn P. Brodersen, DONG E&G (Chairman)
- Jeffrey Samuelsen, Schlumberger

Legal Committee
- Lene B. Frøtlund, Nordsøfonden
- Martin Skovbjerg, Welltec
- Peter Hindsberger, DONG E&P
- Søren H. Svendsen, Horten Advokatpartnerskab
- Ulrik L. Sørensen, Maersk Oil (Chairman)

Communication Committee
- Anders Holst Nymark, DONG E&P
- Annette Ernst Lüdeking Ramboll Oil & Gas
- Charlotte Holst Frahm, Maersk Oil (Chairman)
- Jesper Tau-Brieghel, Shell
- Lene Tornel, Semco Maritime

Skills & Capabilities Committee
- Tina Larsen, Maersk Oil
- Anita Schellhorn, DONG E&P
- Annette Bjørke, HESS
- Jens Holm-Nielsen, Semco Maritime
- Anette Rytter, Ramboll Oil & Gas
- Tina Flindt, Q - STAR Energy
- Ole Brian Nielsen, Caverion

Diving tables ad hoc workgroup
- Henrik Holten Møller, DONG E&P
- Jan Bjarnø Lauridsen, Maersk Oil
- Morten Nielsen, HESS

Medical Certificate ad hoc workgroup
- Finn Adser, DONG E&P
- Finn Brodersen, DONG E&P
- Conni Villadsen, Maersk Oil
Oil Gas Denmark — Annual Report 2014

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